



Chief Operating Officer (COO)

Starting Salary £40000

37 hours per week

Who are we?

R-evolution has quickly grown into one of the largest charities in the Humber area. We are led by people who are passionate about upskilling and increasing active travel. We have a great reputation across the Humber with strong partnerships and a staff team of 30 working from 6 sites with 8 satellite locations.

We work with partners, volunteers, and trainees to deliver training and specific projects against active travel and horticulture agendas.

R-evolution is looking for a Chief Operating Officer to help take R-evolution to the next level. This will be a challenging but rewarding role working closely with the Chief Executive Officer (CEO). The charity is committed to a period of development for this new role in order to fully understand the partnerships and operating systems involved.

Chief Operating Officer

R-evolution are excited to be able to appoint our first Chief Operating Officer to provide effective leadership and management to our organisation and its people. This person will be an integral part of the Senior Management Team working closely with the CEO, to ensure that we are fulfilling our strategic objectives through the delivery of high impact projects to support the communities in which we operate.

We are looking for someone with senior management experience; a background in the training, active travel or charity sector is preferred, but not essential. The successful candidate will be a strong, clear, and grounded leader who can implement and lead on change to support R-evolution's journey and play a key role in ensuring the delivery of our Business Plan and funder requirements alongside Our People Plan.

Experience of successfully line managing and developing others along with demonstrable competency in strategic planning and organisational development in-line with budgets is essential.

Candidates must have excellent communication skills and a passion to foster an environment where everyone is equally respected, truly supported and recognised for their contribution

Applicants must be educated to a minimum of Level 3 (A Level or equivalent) with sound knowledge of safeguarding practices in relation to children, young people, and vulnerable adults.

It would be desirable if candidates have experience in marketing &/or bid writing to support the charity development.

We receive a high volume of applications for our vacancies, the volume of applications received prevents us from being able to provide feedback at shortlisting stage. Please ensure that your application is tailored for the requirements of the role, reflecting how you meet the essential and desirable criteria for this role as detailed in the person specification.

Please also let us know of anything else you would like us to consider, for example, if you have a disability or health condition that may require us to make reasonable adjustments in accordance with the Equality Act 2010.

Safeguarding

R-evolution is fully committed to safeguarding the welfare of all stakeholders by taking all reasonable steps to protect them from harm and accepts its corporate responsibility for the well-being and safety of its stakeholders, including children and vulnerable adults.

As this role is likely to involve the supervision of and work with children, young people and vulnerable adults, the successful candidate will require an enhanced check through the Disclosure and Barring Service (DBS).

Applicants must disclose all previous convictions including spent convictions in accordance with the associated legislation. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

To apply

To apply please send a CV and detailed cover letter to karen@r-evolution.org.uk, that is tailored for the requirements of the role, reflecting how you meet the essential and desirable criteria for this role as detailed in the person specification.